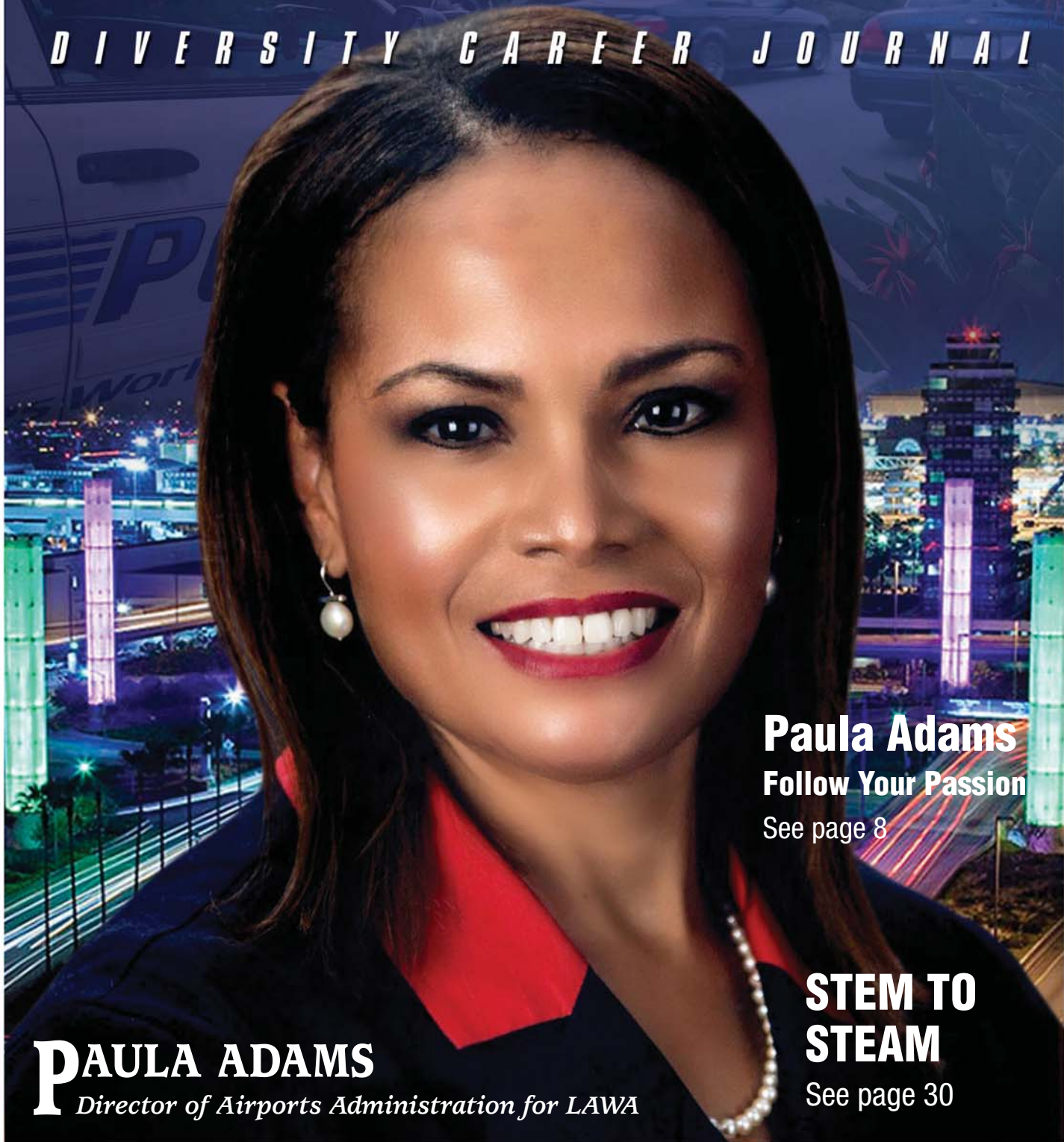


LOVICK

DIVERSITY CAREER JOURNAL



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PAULA ADAMS
Director of Airports Administration for LAWA

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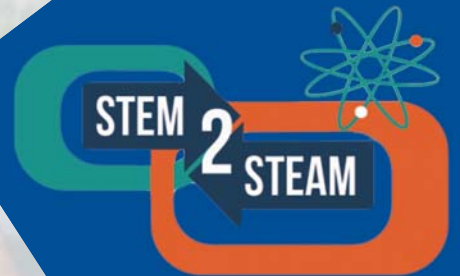
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CONGRATULATIONS CLASS OF 2019

Congratulations to the Members of the Class of 2019! Your faith and determination have seen you through, and I simply must take this opportunity to publicly commend you on a job well done.

The same faith, hope, resolve, hard work and determination that contributed to your success as you endured the rigors and challenges of college will aid you in your next challenge – whether that is attending graduate or professional school or joining the workforce.

You attended college to better position yourself for an exciting career and a good life; however, I realize our current economic climate may have you feeling a bit disheartened, particularly with respect to finding a good job. Don't lose hope. Instead, remember Deuteronomy 31:6, which says, "Be strong and of good courage. Do not fear nor be afraid of them; for the Lord your God, He is the One who goes with you. He will not leave your nor forsake you."

For some of you, just the thought of going to college may have once seemed like a distant dream. However, you made it a reality. Some of you were probably told you were not "college material," but



you did not let that stop you. You found a way to not only attend college but to graduate! For that, you are to be lauded.

For those of you who plan to join the workforce immediately, you may feel pressured to land that all-important first job. After all, you are probably eager to move out of your parent's house and into your own apartment. Some of you want to purchase your first car. Most of you have student loans you must soon begin repaying. The economy does present some challenges, but I proffer they are not insurmountable. We all go through challenges in life. The key is managing your challenges without letting them manage you.

The best piece of advice I can give you now is take some time to enjoy your newfound success. Bask in

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Calvin Lovick

&

Angela M. Cranon-Charles, M.A.

FOLLOW YOUR PASSION AND SUCCESS WILL FIND YOU!

By *Veronica Mackey*

At times, the ladder of success can seem elusive. It may appear the climb is too steep. And if you lack the passion to see it through, your effort will be fruitless. Being aligned with your passion is the fuel that will ultimately lead to greatness.

For Paula Adams, choosing passion led to her becoming the Director of Airports Administration for LAWA (Los Angeles World Airports). LAWA consist of LAX and the Van Nuys Airport.



Adams oversees administrative activities in the human resources, risk management and procurement divisions. But, for this Cal State Dominguez Hills alumna, management was not her first choice. "I wanted to be a school teacher, (but) I abruptly quit when I realized that I was not passionate about working with children," Adams said. "Without a plan in

place for my future, my father told me to go take a city test."

And the rest was history. She ended up at the Los Angeles Department of Water and Power (DWP), but landed the job quite innocently. "At the time, I did not even know what I was applying for; I just needed a job."

While at DWP, a manager noticed her greatness and placed her in the human resources department. "When I look back over my career, I can truly say that I did not look for a career," she said. "It found me!"

Now that she manages her own workforce, Adams maintains an open door policy and allows staff to manage their divisions as they see fit. "I try very hard not to point fingers or tell managers what to do."

Finding career success is rarely easy, but it doesn't have to be complicated either. Sometimes, putting one foot in front of the other, working hard and being true to yourself is all it takes.

Job seekers are encouraged to apply to LAWA online by clicking the "employment" tab. Small business owners should visit <http://www.lawa.org> and click on the "business" tab or call the Procurement Division at (424) 646-7392. ■

Continued from page 6 **Publisher' Page**

the knowledge that you are among the roughly 30% of Americans who have bachelor's degrees. You have already achieved a great feat, which no one or nothing can change.

On a personal note, I would be remiss if I did not congratulate my two granddaughters for completing their bachelor's degree: Milika Lovick, Bachelor of Science in Nursing from Coppin State University in Baltimore; and Johnette Davis, Bachelor of Science in Nursing from historic

Tuskegee University in Tuskegee, Alabama. I am so proud of them – as I am of all of the members of the Class of 2019. The world truly is your oyster, so continue striving to reach your goals and do not let anything or anyone stop you.

Again, many congrats! ■

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FLORIDA A&M UNIVERSITY **CORI BOSTIC RECEIVES THE AFRICAN DIASPORA AWARD**

By *Jasmine Glover*

Florida A&M University's first female drum major Cori Bostic was recently honored at the African Diaspora Awards in Fort Lauderdale, Florida. This nationally recognized award has been given to more than 100 individuals, organizations and institutions since its inception.

When receiving the phone call notice about the award, the senior broadcast journalism student could not believe that she was chosen to be honored. "I didn't think that it was real. I thought, seriously me? What did I do? When I looked up the other people that were being honored, I didn't even think that I could be in the category."

To receive this award, someone within the corporation, Perfect Results Inc., nominates an individual and after deliberation, President and CEO Jane Bassa-Tolliver gives the final say. When Bostic was nominated Tolliver recalls not knowing who she was. "After Kenya Tolliver nominated her and told me of her outstanding achievement it felt like I was living under a rock," Tolliver stated.

Tolliver created and produced Perfect Results Inc., in 2002. This



company is the gateway to their signature event the African-Diaspora Awards. The chosen honorees have given outstanding service and contributions both locally and worldwide that includes educators, civil rights pioneers, business trailblazers, athletes, role-models, activists, and everyday hardworking individuals.

Tolliver chose "Empowered Women" as the theme for this year's award show because of the many leading women that were said to take part in congress.

"We were so excited about this year's theme and we were able to honor seven women. It goes back to the political climate that was coming into 2018. There was so much buzz about a number of additional women that would make congress. It just seemed like women throughout the nation and globally were doing phenomenal things and making great contributions."

Although there are more than seven notable women nominated

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Editorial Page

BILLION DOLLAR PRESIDENTIAL RACE: DEMOCRACY OR CAPITALISM?

By Angela M. Cranon, M.A.
Editor-in-Chief

There are 430 Democratic Party candidates running for the presidential seat against Republican President Donald J. Trump. Two are billionaires, while many of the others make at least six figures. One may wonder if the presidential seat is being snatched from the hands of common folk—“the people”.

According to Forbes, democratic presidential candidates former New York City Mayor Michael Bloomberg estimated wealth is over \$46 billion and ex-Starbucks CEO Howard Schultz pegged riches is at \$3.3 billion. President Trump’s net worth is \$3.1 billion (2016), currently the wealthiest president in the history of the United States. Top contenders like Elizabeth Warren’s net worth is \$604,000; Kamala Harris brings in between \$581,000 to \$2 million, and Bernie Sanders makes up to \$2 million.

Today’s news headlines do not focus on getting a candidate who

fights for an improved education system, adequate healthcare, and equal rights, instead many headlines read: *Battle of the billionaires: Trump could face a super-rich challenger in 2020, Dear billionaires: stop running for president, Here’s the real story of the 2020 election: Billionaires vs. America, and Billionaires not welcome in 2020 Democratic presidential race.*

Can these candidates be blamed or is it the American political system that has created a standard beyond the basic qualifications to run for president, i.e., age, residence, and naturalization? Does the best presidential candidate win or does the best candidate lose because the campaign money has run out? Candidates may drop out of the race due primarily to the lack of funding and the ability to raise millions.

Historically, money spent on cam-



Photo Credit: Jeremiah Charles

paigns might be surprising. George Washington was the only president who won the presidential seat without spending any money on campaign expenses. He never publicly campaigned because he didn’t put his name in the hat to run, and yet, he won unanimously.

But that was indeed the end of zero spending. In 1960, John F. Kennedy spent \$9.8 million, a significant amount for the 60s, while his opponent, Richard Nixon spent \$10.1 million. Eight years later, Richard Nixon spent \$25.4 million, almost three times more than Kennedy did in the prior race. Moving forward in time, in 1980 Ronald Reagan spent \$57.7 million, twice the amount that Nixon spent in 1968.

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VARSITY BLUES

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COLLEGE ADMISSIONS SCANDAL:

What About the Students Who Didn't Know?

By Kimberly Durment Locke

No doubt we've all heard about the college admissions scandal dubbed "Varsity Blues" by the investigation team. It's a sad statement about wealthy parents stepping in to "help" their high school senior gain admission to some of the nation's top-ranking universities through deceptive means.

It's a clear-cut conclusion that these parents, select university officials, William "Rick" Singer and some at his college admissions agency, Edge College and Career Network, who were allegedly involved with this sham should be punished to the full extent of the law. What's not as clear cut is these students' futures and what the equitable punishment for them should be.

Let's assume, for the sake of argument, that at least some of these privileged students honestly went and took their college entrance exams, either the ACT

or SAT or both, completed the college application, and gave what they thought was their best shot at gaining admission to say USC or UCLA. Let's also assume

exam on their behalf. Should these students receive the same consequences, such as expulsion or the inability to enroll in the following semester, as their



these same students had no idea what their parent or parents were doing behind the scenes. Some of these students could've been unaware their parents were paying huge sums of money to ensure that the "right" coaches and other college officials were bribed to overlook their low-test scores or have someone else retake the

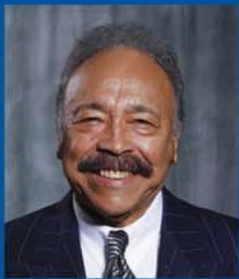
colleagues who knew about the scam and willingly cooperated?

I don't think so. If fairness and a level playing field are at the crux of this entire investigation, and they are from all accounts I've read, then wouldn't it be just as unfair for the system to punish

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emphasizing the development of character. This foundation has been built upon by Dr. William R. Harvey, who has served as Hampton's President of 41 years, making him one of the longest-serving presidents of a college or university in America. His extraordinary leadership is reflected in the growth and quality of the University's student population, academic programs, physical facilities and financial base.



Dr. Harvey has transformed Hampton University into a world-class leader in higher education. Hampton University remains committed to impacting the global community via scholarly service through various initiatives that include cancer research and treatment, STEM education and training for minorities, and inspiring the next generation of digital content creators.

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MENTAL ILLNESS CHALLENGES AND CAREERS

Dr. Jack Barbour's Quest To Conquer The Misunderstandings

By Angela Cranon, M.A.

The mental health community is an area where the United States government has yet to provide adequate help to those who experience such illnesses, due primarily to the lack of knowledge of the disease that is still unrecognized. Meanwhile, the need for mental health professionals in this field is endless to fill an ample amount of opportunities to help fill that void that could provide long-term careers with steady income, while conquering the misunderstandings of the illness, and bring attention to a sector of a population that is still being ignored.

It would take childhood experiences that would steer Jack Barbour, M. D. to explore mental illness and examine ways to make a difference. "Being able to apply issues that I had growing up and being able to see the merit and the help that brought attention to psychological issues, and issues having to deal with personal relationships growing up, (ultimately) impacted me as a child and it transferred into a healing and caring kind of profession," he says.



Over 30 years of experience and founder of Barbour and Floyd Medical Associates, along with Dr. Reta D. Floyd, Barbour believes that there is a silent cry for help in the mental illness community. "So many people are impacted by untreated illnesses; this clearly impacts a population," he noted. It didn't take long after graduating from Yale University and New York University Medical School for the

doctor to know the area in which he wanted to pursue.

As an entrepreneur as well, it would take the 1992 civil unrest in Los Angeles County to expose multiple community needs in South Los Angeles that prompted the two doctors to open the Southern California Health and Rehabilitation Program, also known as SCHARP. The focus is on trauma-informed treatment to children, transitional-age youth, adults, and older adults. SCHARP is funded by The Department of Mental Health, The Department of Children Services, Los Angeles County, the Department of Mental Health, Children and Homeless program, the Department of Children and Family Services, and Substance Abuse Mental Health Services Administration.

Growing from five employees in 1994 to approximately 170 to the current status and serving thousands of patients of all ages yearly, the "do whatever it takes" philosophy to help acutely and chronically ill individuals, has been a goal achieved.

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About SCHARP:

Southern California Health & Rehabilitation Program (SCHARP) was founded February 1994 as a non-profit entity for the purpose of providing mental health and rehabilitation services to vulnerable ethnic minority populations in Southern California Los Angeles. Founded by two African American psychiatrists who were disillusioned with the traditional services provided to severely and persistently mentally ill individuals who are members of minority groups, they targeted this population, along with homeless mentally ill and homeless dually diagnosed.



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STEM 2 STEAM EDUCATION

STEAM: SCIENCE, TECHNOLOGY, ENGINEERING, ART, MATH

Education: The Shoe That Fits

Today's global career environment is exciting, competitive, and full of surprises. To succeed requires strong skills, the ability to adapt quickly, and seizing control of your destiny. Furthermore, as a recent Editorial in this journal explained in "Why Is Education So Important Today Than Ever Before?", education is the foundation of success.

Building on that truth and taking it a step further, integrated STEM and STEAM education, in particular, is a powerful tool for controlling your future. "STEAM" stands for science, technology, engineering, art, math. "Integrated" refers to teaching these subjects holistically, with an emphasis on their deep connections, and embedding real-world applications into the learning. In this definition, we recognize that some education may be formal, informal, or through the school of hard knocks. We also honor that those doing the learning may range from K-12 to adults re-tooling their skills to improve their earning power and make a better life for their families. We focus on STEM and especially STEAM here because graduates

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STEM TO STEAM

and workers in these fields enjoy more and better job opportunities and typically earn bigger salaries, according to studies by the government and industry groups.

Traditionally, we have expected equality in public education, meaning that we treat everyone the same, with the goal of ensuring fairness. This seems as it should be...until now, when we realize that today's complicated world of unexpected challenges, shifting dynamics and diverse needs requires even more. Education equality assumes that everyone starts from the same place and needs the same support. We now recognize that this is not the case.

Instead, we need education equity, which focuses on freely and fairly giving every learner what they need as individuals in order to achieve their goals. This will vary from learner to learner, depending on their abilities, interests, and physical, intellectual, language, or emotional needs.

Simply put, equality is about giving everyone shoes. Equity is about giving everyone shoes that fit.

The key is recognizing that learners acquire knowledge and skills in different ways, need different help, and be motivated by different

goals. This is critical to understand because education equity and the success it generates relates directly to the future ability to control one's destiny. By this we mean being competitive in getting better paying and higher skilled jobs with benefits, feeling self-empowered, achieving financial stability, experiencing greater personal satisfaction, and building strong communities. In other words, the results of education equity feed destiny equity. And holistic STEM and STEAM education infused with real-world



applications can activate both education equity and destiny equity.

But what is integrated STEM and STEAM education and what does it look like? To answer these questions we must first recognize that, traditionally, K-12 science and math have largely been taught as isolated subjects, where their relationship is generally not emphasized. And technology and

engineering have only recently been introduced into the K-12 environment, leading to the concept of STEM (science, technology, engineering, math).

STEAM goes even further and embraces the power of the arts as another way to make academic learning come alive. Incorporating art can be a compelling way to attract and empower students who otherwise may not engage. Art complements the STEM subjects, reinforces creativity and critical thinking, and helps students and teachers exercise their diverse learning styles and preferences.

It is essential that these subjects be taught in a way that demonstrates the connections between them. These areas of study influence one another, and in fact, depend on one another, though we may not recognize it at first. For example, just think about how the "T" and "M" in STEAM have transformed the art of film-making through CGI (computer generated imagery). Math is the language of science and engineering. And the impact of art, science and engineering design on our user-friendly and powerful Smart-Phones is undeniable. Just as importantly, interconnecting the STEM subjects in lessons realistically represents the interdisciplinary nature of problem-solving in college, in the workplace and as a productive citizen.

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GET ON BOARD — ENDLESS TRANSPORTATION CAREERS AHEAD

Jobs in the Los Angeles Metropolitan Area to Soar

By Angela M. Cranon, M.A.

With trillions of dollars being spent from a variety of sources to improve transportation and streets in the city and county of Los Angeles, the doors are opening for careers in the transit and transportation industry. Taxpayers' dollars are in motion as approximately 40 different transportation projects are underway to make traveling around the big metropolitan area more efficient.

In Los Angeles, the transportation industry is booming as city and county officials focus on mass transit services (public transportation) to get in and around the City of Angels.

Long-term transit and road construction projects like the Crenshaw/LAX Transit Project (construction cost \$1.21B), the Gold Line Foothill Extension (construction cost \$735M), the Purple Line Extension (construction cost \$4.07B), Agoura Road Widening (construction cost \$35.85M), and the Airport Metro Connection (construction cost \$200M), to name a few, not only amount to less people on



freeways, but more residents employed.

The goal to make Los Angeles more mobile creates an abundance of current and future job openings waiting for the right people to fill. The Los Angeles County's Metro¹ alone, is opening doors to nearly 776,000 career opportunities, a potential boost of \$79.3 billion to the local economy, according to the Los Angeles

County Economic Development Corporation.

Because of these projects, the line of work in the transportation industry, particularly the public transit industry workforce, is endless, and, Los Angeles', transition from one-person car drivers to mass transit (moving people from point A to point B) for

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BOOMERS AND MILLENNIALS LOSE GROUND IN THE WORK PLACE

By Kimberly Durment Locke

Regardless of whether you support the current presidential administration, there's no debate when it comes to admitting that the U.S. economy and job market are thriving. The numbers are in and they show that the unemployment rate for November 2018 was a low 3.7 percent, according to the Bureau of Labor Statistics. The last time the U.S. unemployment rate hovered that low was in 1969, bureau data shows.

That pretty picture translates to a humming-along-economy where a majority of businesses, large and small, have been and continue to be on a hiring spree. So why are so many Baby Boomers, those born between 1946 and 1964, finding themselves being displaced (a kinder, gentler way of saying "laid off") by Corporate America? These are the same workers who, in many cases, patiently continued to build their job skills and waited their turn for promotional opportunities only to be shown the door years before they are eligible for retirement.

It seems BIG business has decided to maximize their profits in this booming economy by "displacing" or trading in many of their Baby Boomer employees for the younger, less experienced



Millennials. Translation: why keep paying Boomers their higher salaries and adding to their future pensions when they can be replaced by the younger, less experienced and consequently, cheaper workers, the Millennials?

It does make good business sense. However, this trading the old for the new has direct negative consequences for the Boomers who often find themselves unemployed before they can realistically retire and collect benefits. Just as important is that this approach will have lasting and potentially devastating financial consequences for the Millennials too. Why? As companies weed out Boomers and focus on recruiting Millennials, these same companies are also seriously scaling back their benefits packages. For example, defined pension plans that give employees something to count on when they

do retire are quickly becoming as rare as the Hope Diamond. These are the same type of pension plans that previous generations benefitted from so their "golden years" could actually have some gold in them in terms of financial security.

It's also highly likely that Social Security will raise the eligibility age for Millennials to begin to collect without a penalty or reduction in benefit. Couple that delay in benefits with possible increases in tax liabilities related to Social Security benefits and the future for Millennials doesn't look so bright. It might be beneficial for Boomers and Millennials to take a good look at what's happening and demand a fair shake from Corporate America as it continues to undercut benefits for the younger generation while kicking the older workers to the curb all in the name of "doing business." ■



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HBCU News FLORIDA A & M

for the African Diaspora Awards, Bostic who is a student leader of the Marching "100," was proud to make the list. "It made me feel good because it let me know that I am empowering a lot of women,

her dreams manifested into reality. "I envisioned myself in this position ever since the first day of pre-drills my freshman year. Even though it didn't happen the first time I tried out, I did not give up on my dreams. I hold being a drum major near and dear to my heart. I learned a lot and I have truly transformed as a woman and as a person through my experience."

pable, that's when you become the real danger."

A portion of the proceeds from the night went towards scholarships in the area along with a \$1,000 cash prize for Bostic. Also honored that night were the Zeta Rho Omega Chapter of Alpha Kappa Alpha Sorority, Inc., Dr. Carmella Morton, Dr. Elois Hayes, Burnadette Norris-Weeks, Angela Harris-Williams and Cori "Coco" Gauff. ■



young and old. I know that I am living through the footsteps of what some women couldn't do and opening the doors for what other women will be able to do. The award really encourages me to keep going and doing exactly what I'm doing."

Breaking barriers did not happen overnight for Bostic. After years of envisioning herself in this position,

This will not be the last of firsts for women around the world. There are more changes that need to be made and Bostic has advice for the women that will be doing it for the future.

"The first obstacle that you have to get past is yourself and once you can conquer the dream in your own mind then no one can stop you. Once you become unstop-

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Commentary VARSITY BLUES

those students, no matter how privileged, who were unaware by all accounts of their parent's bribes to a college agency promising admission to a top-ranking university? In cases where there is no definitive evidence of wrongdoing on the student's part, achievement of passing grades and completed assignments, I think so.

About the Author

Kimberly Durment Locke is a freelance writer living in the Los Angeles area who enjoys writing about a variety of topics and issues. Her articles have appeared in the Cherokee Phoenix newspaper, Winds of Change Magazine, and Pasadena Magazine. She is a registered Cherokee Nation citizen, and also is of Hispanic and European ethnicities. ■



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Editorial

BILLION DOLLAR PRESIDENTIAL RACE

Three-digit spending soon became a norm to stay in the race to become president. In 1996, Bill Clinton spent \$108.5 million, and that figure increased almost six times more when Barack Obama's campaign expenses in 2012 added up to \$758 million. In fact,

the 2012 race alone reached the highest amount ever spent by all candidates running for president with total campaign expenses running \$2.4 billion. Interesting enough six of the 15 candidates from 1960 to 2016 won, spending the least amount of money. However, that least amount of campaign spending was still in the millions to stay in the race. The 2020 president total to be spent for all candidates combined is expected to reach \$5 billion.

What does this mean for America? What about democracy? Is it possible that the battle for the presidential seat has become a showdown between Democracy and Capitalism? So, the question remains, does the best presidential candidate win or does the best candidate lose because campaign money has run out?

Make it a great day! ■

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STEM TO STEAM

In action, STEM and STEAM put the learning in terms that the learners can relate to, incorporates their interests and ties to educational standards. When learners acquire knowledge and skills in a way that maximizes their strengths, fills gaps in their abilities, and shows where they can use the knowledge in real life, they have started on the path toward controlling their destinies.

And let us not forget that it is the educators in the classroom that are at the center of what STEM and STEAM look like, supported by administrators, and in collaboration with families, business and the community. They are dedicated professionals with their own career aspirations, unique talents, ingenuity and

needs. We entrust them with our greatest resource: our children and the life-long learners striving for financial empowerment and personal themselves and their communities. They deserve professional supports to help them use STEAM as a lever that elevates student achievement and enriches their job satisfaction.

The knowledge and skills of STEAM professionals are what design and build the things that we rely on in our everyday lives and make society work. Studying and entering a STEAM field is a definite advantage in the job market and for entrepreneurial ventures because the demand for such skills continues to accelerate, and leads to higher earning power than many other careers. With a STEAM education, there's no limit to how far you can go on your path to success...thanks to those shoes that fit.

About the Author

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Dr. Allyson Yarbrough is an engineer, inventor and educator passionate about helping underserved communities liberate their full potential through real-world STEAM (science, technology, engineering, arts, math) education and innovative teacher coaching. She speaks widely on her vision of STEAM education as a tool for enriching one's destiny. ■

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Corporate News MENTAL ILLNESS

“Our relationship with people in the present day, the baggage carries over in one’s personal dynamics, which takes a lot of focus. The need for mental health has always been there as we become more aware of trauma, violence, and separation from family and community. Those issues, in themselves, have presented many more mental health challenges than seen in previous times,” Barbour noted.

For this reason, the center has been charged with conducting early intervention. “If we can identify

tions and challenges.” He indicates that, “Homelessness in itself is a trauma which can cause psychiatric and mental health issues.”

While eagerly dedicating his career to helping the community on what has become a national concern for mental disorders, the doctor has created a career path that continues to lead the community closer to an understanding of the illness. After an internship at NYU Medical Center, he received psychiatry training at Cedars-Sinai Medical Center in Los Angeles. Barbour was director of inpatient services at Central City Community Mental Health Center from 1981-1985. Subsequently, he became director of adult inpatient services

Rehabilitation Program, he trained staff on concepts of illness and medication within a psychosocial framework.

The careers that Barbour has successfully achieved are just a few examples of the many opportunities to work in the mental health industry, as an entrepreneur and a physician. Aboriginal mental health practitioners, cultural counsellors, case manager, crisis counsellor, dietitian, housing support worker, mental health promotion worker, nurse, and occupational therapist are just a few other career choices that can be pursued with an education. For those interested in the counseling sector of mental health, there are a variety of positions to explore that include mental health, rehabilitation, school and career counselors, child and family social workers, as well as, clinical, school, healthcare, and geriatric social workers.

A master’s degree in social work, psychology, therapy or counseling is also required. All counselors must also meet state licensure requirements that include passing an exam and completing supervised clinical hours. Doctoral degrees, particularly in medicine, will also be required in some areas of this study.

To better serve the community at-large, as well as the nation, Barbour suggests that above all of the degrees, credentials, and experience, “a person must have compassion for people,” to succeed in a field that is still unrecognized. He will never give up on this quest to conquer the misunderstandings of mental health disorder. ■



“Homelessness in itself is a trauma which can cause psychiatric and mental health issues.”

some behavior (concerns) related to trauma and violence, and delayed responses, there is a better chance of addressing the key issues.” According to Barbour, there is also an, “explosion of homelessness in the community where our brothers and sisters are experiencing mental health condi-

at Kedren Community Mental Health Center.

In his capacity as Chief Psychiatrist for Portals Rehabilitation Program, he was charged with the responsibility of marrying psychiatric treatment with a psychosocial rehabilitation model. At Portals

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GET ON BOARD

efficiency should be prompting residents to get on-board to prep for skills that match transportation jobs. Whether it means going to a trade school or college, changing careers, or looking for a better opportunity, employment stability in this market looks promising and should be sought after.

From high-powered careers to blue-collar labor jobs, part-time or full-time, all skill-leveled workers can take advantage of this employment-rise in the transportation field and receive attractive salaries and benefits. Salaries for these jobs can range from the low 30s to six figures a year. While some employers will give on-the-job training, others require vocational or college degrees to fill spots. Certificates, formal training, or degrees in technology, computer science, mechanical engineering, logistics, business management, engineering and urban planning, and the like, are just a few examples of fields to seek.

Key positions available include transportation general managers, passenger engineer trainees,

administrative aids and assistants, logistics staff, senior business development-electricity transportation specialist, transportation coordinator, chief planning officers, senior departmental analysts, senior director construction manager, bus operators, locksmiths, travel coordinators, public and transportation inspectors, subway operators, route supervisors, and clerks.

For more titles and descriptions of a variety of transportation jobs take a look at website².

To lure more people into the transportation field, the Universities and Grants Programs (U&GP) offers grants, scholarships, fellowships and internships to students enrolled in undergraduate and graduate transportation programs throughout the United States. Scholarships are also available from the International Transportation Management Association (ITMA).

Mineta Transportation Institute at San Jose State University, Cecil College Mid-Atlantic Transportation and Logistics Institute, California State University San Bernardino, Colorado Christian University, Southern New Hampshire, and University Southern Careers In-

stitute, are just some of the colleges that offer degrees to work in the transportation industry. Visit³ to find more colleges.

Although people of color have been underrepresented in logistics education and careers relative to the percentage of minorities in higher education and in the labor force, respectively, the number of Historically Black Colleges and Universities (HBCU) with logistics programs, though limited, offer logistic degree programs within the business and social science programs (Addus and Lee 1992). Attention to this void continues to rise in the HBCUs.

Websites publicizing transportation careers are numerous. To learn more about these programs, check out websites⁴.

To find similar job types, using Google, insert key words as “transportation jobs,” “LAMetro Jobs,” and, “careers in transportation.” Use some of the same key words to search the common social job websites as LinkedIn, Monster.com, and Indeed.com.

To locate more transportation projects in Los Angeles, go to website⁵. ■

¹ <https://www.metro.net/projects/>

² <https://www.thebalancecareers.com/transportation-job-titles-2061509>

³ <https://www.usnews.com/best-colleges/rankings/business-supply-chain-management-logistics>

⁴ <https://www.metro.net/projects/>

<https://jobs.metro.net/jobsearch.aspx>

<https://www.ladottransit.com/employment.html>, and

https://learn.org/articles/What_Degree_Programs_are_Available_in_Transportation_Management.html

⁵ <https://www.metro.net/interactives/datatables/project/>

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OUR SERVICES

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